



UPPER SCHOOL SCIENCE TEACHER & CURRICULUM LEADER

Grades 6–12 | Logic & Rhetoric School
Teaching Position with Part-Time Curriculum Leadership
Anticipated Start: August 2026

Our School Is Growing

Valor Preparatory Academy is experiencing significant growth and is expanding its Upper School faculty in anticipation of the 2026–2027 school year. In January, Valor’s Logic School (Years 6–8) and Rhetoric School (Years 9–12) will transition to a new 30,000-square-foot campus, marking a major milestone in the life of the school.

To support this growth, we are seeking excellent, Christ-centered educators who are committed to classical Christian education, intellectual rigor, and meaningful partnership with families.

Valor Preparatory Academy is an independent, classical, Christian day school in Waco, Texas, serving students from Preschool through Year 12. Valor is a 501(c)(3) nonprofit organization and is unaffiliated with any church or denomination. Our mission is to provide an excellent education in partnership with families, guided by a biblical worldview, the classical tradition, and the University-Model® of schooling.

Position Overview

Valor Preparatory Academy seeks an Upper School Science Teacher & Curriculum Leader who will serve primarily as a classroom teacher while also providing part-time curriculum leadership across the Grades 6–12 science program.

This role is designed for a strong science educator who desires to teach daily while contributing to program coherence, faculty support, and long-term curricular excellence. Leadership responsibilities flow directly from classroom practice and collaboration.





Teaching Responsibilities (Primary)

- Teach a regular load of Upper School science courses based on expertise and school needs
 - Courses may include Astronomy, Physical Science, Earth Science, Biology, Chemistry, Physics, Environmental Science, and Anatomy & Physiology (Honors/Advanced as applicable)
 - Design and lead laboratory-based, hands-on, and inquiry-driven instruction
 - Model excellence in scientific reasoning, experimental design, and classroom culture
 - Integrate faith and learning within a classical Christian framework
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Curriculum Leadership Responsibilities (Secondary)

- Provide vertical alignment for the Grades 6–12 science sequence
 - Support pacing guides, lab scopes, assessments, and instructional coherence
 - Collaborate with science faculty on curriculum development and best practices
 - Assist with course placement, advancement pathways, and academic planning
 - Support development of honors, advanced, AP, and dual credit science offerings
 - Partner with administration on long-term science program planning and facilities needs
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Qualifications

Required

- Bachelor's degree in a science discipline or a closely related field
- Clear Christian profession of faith and agreement with Valor's Statement of Faith
- Demonstrated success teaching upper-level science courses

Preferred

- Master's degree or higher in a science discipline or education
 - Experience teaching honors, advanced, AP, or dual credit science
 - Experience with laboratory science and curriculum development
 - Familiarity with classical Christian education and University-Model® schooling
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Compensation & Benefits

Salary Range: \$42,000-\$60,000

- Leadership Stipend: An applicable annual stipend is provided for curriculum leadership and education specialist responsibilities, commensurate with experience and scope of duties
- Additional stipends available for upper-division, honors, advanced, AP, or dual credit coursework

Benefits for full-time faculty may include:

- Participation in a retirement plan
- Professional development support
- Tuition discounts for enrolled children

How to Apply

All applicants must apply through Valor Preparatory Academy's Careers page:

<https://valorprep.com/careers/>

